

**NORTH UNION LOCAL BOARD OF EDUCATION**  
**Special Meeting**

**May 31, 2017 - 6:30 p.m.**

**North Union Administrative Offices 12920 State Route 739, Richwood, OH 43344**

The North Union Local Board of Education met in special session on May 31, 2017 at 6:30 p.m. at the North Union Administrative Offices 12920 State Route 739, Richwood, Ohio 43344.

Members Present: Mr. Kevin Crosthwaite, Mr. Dennis Hall, Mrs. Jean Wedding, Mrs. Shelly Ehret

Reports and Presentations

A. Recognition of Retirees, Mr. Rich Baird, Superintendent

- a. Connie Davis (37.5 years)
- b. Steve Davis (12 years)
- c. Bradford Lautar (37 years)
- d. Edra Ridgeway (22.2 years)
- e. Monika Shaffer (15 years)
- f. Nestor Shaffer (10 years)

B. Presentation of the #NUPride Award – Mr. Rich Baird, Superintendent

Approval of Treasurer/CFO Consent Items: Moved by Mr. Hall and seconded by Mrs. Wedding to approve consent items recommended by the Treasurer as listed below:

Approval of Minutes: Approval of the minutes of the May 15, 2017 regular meeting.

17-29

Approval of Donation: Approval to acknowledge with gratitude and to approve for audit purposes the following donations:

From	Description	Value
Cheryl Cooley	Cash Donation to the Dr. Craig Cooley Memorial Scholarship Fund	\$ 800.00
Byhalia-York Alumni	Cash Donation to the Byhalia-York Alumni Scholarship Fund	\$1000.00

Crosthwaite, Yes; Ehret, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

Approval of Negotiated Agreement: Moved by Mrs. Ehret and seconded by Mr. Hall to approve the July 1, 2017-June 30, 2021 Negotiated Agreement between North Union Local School District Board of Education and the North Union Education Association OEA/NEA.

17-30

Ehret, Yes; Hall, Yes; Wedding, Yes; Crosthwaite, Yes. Motion Passed.

Approval of Revised Salary Schedules: Moved by Mrs. Wedding and seconded by Mrs. Ehret to approve the following revised salary schedules:

Name	File #
Assistant Technology Director Salary Schedule	GCB-5
Director of Technology Salary Schedule	GCB-3
Technology Technician Salary Schedule	
District Food Service Supervisor Salary Schedule	
Superintendent Salary Schedule	CBD-R
Administrative Salary Schedule	GCB-2-R
Treasurer Salary Schedule	BCCB-R
Director of Maintenance & Transportation Salary schedule	GCB-4
Athletic Director Salary Schedule	GCB-6

17-31

Hall, Yes; Wedding, Yes; Crosthwaite, Yes; Ehret, Yes. Motion Passed.

Approval of Revised Regular Central Office Salary Schedule: Moved by Mr. Hall and seconded by Mrs. Wedding to approve the revised Regular Central Office Staff Employee Salary Schedule.

17-32

Wedding, Yes; Crosthwaite, Yes; Ehret, Yes; Hall, Yes. Motion Passed.

Approval of Revised Non-Bargaining Member Salary Schedule: Moved by Mrs. Wedding and seconded by Mr. Hall to approve the revised Non-Bargaining Member Salary Schedule.

17-33

Crosthwaite, Yes; Ehret, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

Approval of Superintendent Pay Step: Moved by Mr. Hall and seconded by Mrs. Wedding to approve Richard J. Baird, Superintendent to advance to step 3 on the Superintendent pay scale.

17-34

Ehret, Yes; Hall, Yes; Wedding, Yes; Crosthwaite, Yes. Motion Passed.

Approval of Sale of Land: Moved by Mrs. Wedding and Mr. Hall to approve the real estate purchase contract with the Village of Richwood.

17-35

Hall, Yes; Wedding, Yes; Crosthwaite, Yes; Ehret, Yes. Motion Passed.

Approval of Conservation Easement: Moved by Mr. Hall and seconded by Mrs. Ehret to approve a Conservation Easement with the Village of Richwood.

Wedding, Yes; Crosthwaite, Yes; Ehret, Yes; Hall, Yes. Motion Passed.

17-36

Approval of Consent Item Recommended by the Superintendent: Moved by Mrs. Wedding and seconded by Mrs. Ehret to approve consent items recommended by the Superintendent as listed below:

17-37

Approval of Supplemental Contracts- Extended Days: Approval of one-year, limited expiring supplemental contracts for extended time to the following certified/licensed staff members, effective the 2017-2018 school year:

Tammy Borders -	Elementary Guidance – 10 days
Peg Curts	BPA- 5 days
Breck Finch	High School Agriculture- 60 days
Kurt Grunert	Industrial Technologies- 10 days
Tom Jolliff	High School Agriculture- 60 days
Cy Kincaid	CBI Instructor- 10 days
Jessica Lanka	Elementary Guidance – 10 days
Ivan Leavitt	Marching Band- 20 days
Amanda Mariucci -	Middle School Guidance – 10 days
Paula Sheets	District Library/Media- 10 days
Jennifer Willis	High School Guidance- 20 days

Approval of Supplemental Contracts: Approval of one-year limited expiring supplemental contracts for the following certified/licensed staff members, effective the 2017-2018 school year, pending pupil activity licensure:

Mike Adams	Assistant Varsity Football, Step 7
Garret Andrews	Head Varsity Wrestling, Step 7
Peg Curts	Assistant Athletic Director, Step 4
Peg Curts	Varsity Volleyball Head Coach, Step 3
Stephen DeRoads	8 <sup>th</sup> Grade Football Coach, Step 0
Logan Dunn	Middle School Athletic Supervisor, Step 0
Casey Goff	7 <sup>th</sup> Grade Boys Basketball, Step 2
Zac Hamilton	JV Football Coach, Step 1
Jason Harrah	Assistant Varsity Football, Step 7
Jodi Hoffman	Assistant Varsity Girls Basketball, Step 2
Fred Holsinger	Head Varsity Cross Country, Step 7
Brent Markham	Head Bowling Coach, Step 4
Brandi Miller	8 <sup>th</sup> Grade Volleyball Coach, Step 7
Jesse Miller	Assistant Varsity Football, Step 7
Jesse Miller	8 <sup>th</sup> Grade Boys Basketball, Step 0
Aaron Myers	7 <sup>th</sup> Grade Football Coach, Step 0
Chad Russell	Head Girls Golf, Step 5
Brian Terrill	Head Varsity Boys Basketball, Step 7

Approval of Pupil Activity Contracts: Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2017-2018 school year, pending BCII/FBI clearance and pupil activity licensure:

DeAnna Carey	7 <sup>th</sup> Grade Volleyball, Step 1
Jack Casey	Head Boys Golf Coach, Step 3
Nick Curtis	Assistant Boys/Girls Golf Coach, Step 3
Matt Donohue	Assistant Boys Bowling Coach, Step 2
Abbie Dunn	Assistant Girls Bowling Coach, Step 2
Nick Hajjar	Head Varsity Football, Step 3
Nick Hajjar	Weight Room Coordinator – Summer, Step 3
Nick Hajjar	Weight Room Coordinator – School Year, Step 3
Ernie Jamison	Assistant Varsity Boys Basketball (JV), Step 7
Kara McElroy	7 <sup>th</sup> Grade Girls Basketball, Step 2
Breanna Nauman	JV Volleyball Coach, Step 0
Justin Price	JV Girls Basketball Coach, Step 1
Heather Queen	HS Head Varsity Cheer Coach - Fall, Step 0
Eric Shields	Co-Assistant Varsity Boys Basketball (9), Step 4
Kristi Smith	8 <sup>th</sup> Grade Girls Basketball, Step 7
Jerry Sparks	Head Middle School Cross Country, Step 5
Austin Terrill	Co-Assistant Varsity Boys Basketball (9), Step 0
Rachel Weaver	Head Girls Varsity Basketball Coach, Step 1

Approval of Administrative Steps: Approval of the following Administrative Steps effective August 1, 2017.

Darlene Allison, Elementary School Principal, Step 2  
Matt Burggraf, Middle School Principal, Step 9  
Janel Chapman, High School Principal, Step 2  
Keith Conkling, High School Assistant Principal, Step 2  
Jared Evans, Director of Technology, Step 3  
Nicolas George, Assistant Technology Director, Step 7

Nick Hajjar, Athletic Director, Step 5  
 Maria Hirst, Elementary Assistant Principal, Step 1  
 Vickie Hoffman, Chief Academic Officer, Step 7  
 Brian Nauman, Director of Maintenance and Transportation, Step 10  
 Justin Price, Technology Technician, Step 2

**Approval of Supplemental Contracts:** Approval of one-year limited expiring supplemental contracts for the following certified/licensed staff members, effective the 2017-2018 school year, pending pupil activity licensure:

First Name	Last Name	Building	Description	Tier	Step
Kelly	Edgar	NUES	<b>Student Council</b>	<b>0</b>	<b>1</b>
Brooke	Keever			<b>0</b>	<b>1</b>
Kathy	Schrader	NUES	<b>Musical Asst.</b>	<b>1</b>	<b>5</b>
Rachel	Fox	NUES	<b>Musical</b>	<b>3</b>	<b>3</b>
Debbie	Kincaid	NUMS	<b>After School Production</b>	<b>0</b>	<b>5</b>
Brenda	Blankenship	NUMS	<b>Art Club</b>	<b>1</b>	<b>2</b>
Ivan	Leavitt	NUMS	<b>Band</b>	<b>1</b>	<b>5</b>
Debbie	Kincaid	NUMS	<b>Production</b>	<b>2</b>	<b>5</b>
Kristi	Matlack	NUMS	<b>Tech</b>	<b>2</b>	<b>5</b>
Tenah	McMahon	NUMS	<b>Newspaper/Yearbook</b>	<b>2</b>	<b>5</b>
Sharon	Hager	NUMS	<b>DI</b>	<b>2</b>	<b>3</b>
Kristi	Matlack	NUMS	<b>Robotics</b>	<b>3</b>	<b>5</b>
Paige	Bayer	NUHS	<b>Art Show</b>	<b>0</b>	<b>5</b>
Carrie	Steciow	NUHS	<b>Media Tech. Club</b>	<b>1</b>	<b>3</b>
Ivan	Leavitt	NUHS	<b>Pep Band (GFS)</b>	<b>1</b>	<b>5</b>
Cy	Kincaid	NUHS	<b>Senior Class Advisor (GFS)</b>	<b>1</b>	<b>5</b>
Ashton	Guy	NUHS	<b>Culture Club</b>	<b>1</b>	<b>2</b>
Julia	deJonge	NUHS	<b>Spanish Club</b>	<b>1</b>	<b>5</b>
Katyn	Napier	NUHS	<b>Special Olympics</b>	<b>1</b>	<b>4</b>
Lauren	Seas	NUHS	<b>Science Club</b>	<b>1</b>	<b>1</b>
Lauren	Seas	NUHS	<b>Co-In the Know</b>	<b>2</b>	<b>5</b>
Brenda	Blankenship			<b>2</b>	<b>5</b>
Cy	Kincaid	NUHS	<b>National Honor Society</b>	<b>2</b>	<b>5</b>
Haley	Schellin	NUHS	<b>SOS Club</b>	<b>2</b>	<b>4</b>
Ashton	Guy	NUHS	<b>Student Council Assistant</b>	<b>2</b>	<b>1</b>
Cy	Kincaid	NUHS	<b>Yearbook</b>	<b>3</b>	<b>5</b>
Deb	Kincaid	NUHS	<b>NU Age</b>	<b>3</b>	<b>5</b>
Jodie	Kavanagh	NUHS	<b>Robotics</b>	<b>3</b>	<b>4</b>
Paige	Bayer	NUHS	<b>Art Club</b>	<b>3</b>	<b>5</b>
Amy	Hundley	NUHS	<b>Student Council</b>	<b>3</b>	<b>1</b>

**Approval of Pupil Activity Contracts:** Approval of a one-year limited expiring pupil activity contract to the following non certificated individual, effective the 2017-2018 school year, pending BCI/FBI clearance.

				Tier	Step
Jay	Wolford	NUHS	<b>Sound Tech.</b>	<b>0</b>	<b>3</b>
Robin	Carlyle	NUES	<b>Robotics</b>	<b>2</b>	<b>1</b>
Robin	Carlyle	NUMS	<b>VEX IQ Robotics</b>	<b>2</b>	<b>1</b>
Sondra	Taylor	NUHS	<b>Jr. Class Advisor</b>	<b>3</b>	<b>0</b>

**Approval of Administrative Contracts:** Approval of the following administrators three year contracts, on administrative scale:

Matt Burggraf, Middle School Principal, Step 9  
Nicolas George, Assistant Technology Director, Step 7

Approval of Shared Agreement: Approval of the agreement for a shared District Food Services Supervisor with Ridgemont Local School District for the 2017-2018 school year.

Approval to Employ Bev Wasserbeck: Approval to employ Bev Wasserbeck, as the District Food Services Supervisor on a three (3) year contract, step 4 of the non-degree scale.

Approval to Employ Lisa McKinley: Approval to employ Lisa McKinley as a middle school intervention teacher for the 2017-2018 school year, such employment to be in accordance with such terms and conditions as are set forth in the written contract document presented to this Board. (MA+20, Step 6- Retire/Rehire)

Approval of Resignation- Jennifer Davis: Approval of the resignation of Jennifer Davis, fifth grade math teacher, effective the end of the 2016-2017 school year.

Approval of Resignation- Jessica Brechbuhler: Approval of the resignation of Jessica Brechbuhler, elementary art teacher, effective the end of the 2016-2017 school year.

Approval of Pupil Activity Contract: Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2016-2017 school year, pending BCII/FBI clearance and pupil activity licensure:

Logan Martino HS Co-Assistant Varsity Softball Coach ½ Contract, Step 0

Approval of Membership: Approval of membership in the Ohio High School Athletic Association for North Union Middle School and North Union High School for the 2017-2018 school year.

Approval of Volunteer: Approval for liability purposes the following list of volunteer for the 2017- 2018 sports program, pending BCII/FBI clearance and pupil activity certification:

Middle School Football -Tim Davis

Approval to Employ Thomas Brown: Approval to employ Thomas Brown as director of special education, on a two (2) year contract, at step 5 of the administrative scale, pending BCII/FBI clearance.

Approval of Overnight Choir Trip: Approval of an overnight choir trip to Cedar Point June 12-13, 2017.

Crosthwaite, Yes; Ehret, Yes; Hall, Yes; Wedding, Yes. Motion Passed.

Adjournment: Moved by Mr. Hall and seconded by Mrs. Ehret to adjourn.

17-38

Ehret, Yes; Hall, Yes; Wedding, Yes; Crosthwaite, Yes. Motion Passed.

Time Meeting Ended 6:47 p.m.

ATTEST

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President

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CFO/Treasurer